

What Are the Different Kinds of Interviews?

Most people think of the typical one-on-one type of interview when they think of an interview, but there are many kinds of job interviews. Knowing what type of interview you will be having will help in your preparation.

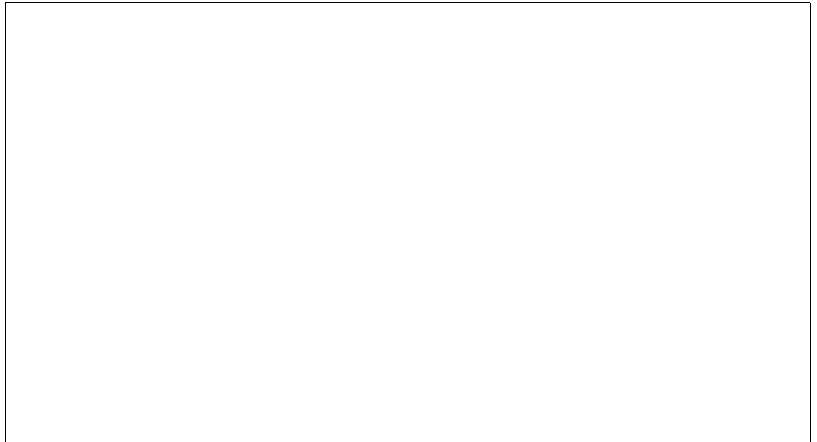
Types of job interviews:

One-on-one

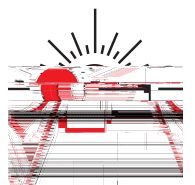
This is the most common type of interview, where one person will be interviewing only you. See the **JobSearch Guide** *What Can I Expect During the Interview*, which outlines exactly what will happen during a one-on-one interview and how to prepare for it. The interviewer may use one or all of the techniques detailed on the right.

Group

In a group interview, several candidates are interviewed at once. The purpose of this type of interview is usually to see how you act in a team situation and how competitive you are. Your group might be given a task to perform together. Those who contribute the most to the group will be considered first for open positions. There may be employees of the company mixed into your group, but you won't



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Screening interviews:

Screening

These are shorter interviews, usually performed by a member of the Personnel Department. Standard questions are asked, usually designed to weed out unqualified applicants. The interviewer may not know a lot about your field