	Employer	Employee	Employer	Employee
STRS DB	2	2	2	2
STRS DBS				
STRS Reduced Workload Program (RWP)				
PERS				
PERS Reduction				

** earnings in excess of one year of service credit goes to DBS Plan, limited term payments, and retirement incentives are not creditable to any CaISTRS program.

STRS - Fiscal Year PERS - Calendar Year PERS - Calendar Year CLASSIC* CLASSIC* PEPRA