

		Classic	New	Classic	New
3110	Certificated (instruction)	DB 10.250%	10.205%	16.280%	16.280%
3111	Certificated (non-instruction)	DBS 8.000%	9.000%	8.250%	8.250%
		Reduced Workload 10.250%	N/A	16.280%	N/A

Classic

Classic

Classic

Classic

Classic

Classic



IMPERIAL VALLEY COLLEGE

2018-2019 FRINGE BENEFITS - INSURANCE

Total Monthly Costs - Health, Dental, Vision (10thly)				
	Comprehensive	Basic	COB	SIMNSA
EE Only	\$1,011.34	\$924.54	\$883.55	\$463.34
EE + Spouse	\$1,695.67	\$1,488.91	\$1,416.88	\$680.82
EE + Child(ren)	\$1,520.28	\$1,345.99	\$1,271.56	\$750.35
EE + Family	\$1,879.80	\$1,642.70	\$1,583.15	\$917.52
Total Annual Costs to District (paid 10thly)				
	Comprehensive	Basic	COB	SIMNSA
EE Only	\$10,113.36	\$9,245.40	\$8,835.48	\$4,633.44
EE + Spouse	\$16,956.72	\$14,889.12	\$14,168.76	\$6,808.20
EE + Child(ren)	\$15,202.80	\$13,459.92	\$12,715.56	\$7,503.48
EE + Family	\$18,798.00	\$16,427.04	\$15,831.48	\$9,175.20
Employee Contribution Amounts Annually (paid 10thly)				
	Comprehensive	Basic	COB	SIMNSA
EE Only	\$600.00	\$0.00	\$0.00	\$0.00
EE + Spouse	\$1,200.00	\$600.00	\$300.00	\$0.00
EE + Child(ren)	\$900.00	\$300.00	\$150.00	\$0.00
EE + Family	\$1,200.00	\$600.00	\$300.00	\$0.00

- 3410 Certificated
- 3411 Certificated (non-instruction)
- 3420 Classified and other
- 3421 Instructional Aides

<u>Payroll Object Codes (Account)</u>
11xx Certificated (instruction)
12xx Certificated (non-instruction)
13xx Certificated per-session, coaches & overload
14xx Certificated consultants, & other non-instruction
21xx Classified - Noninstructional
22xx Classified - Instructional Aides
23xx Student Wages, Overtime, Professional Growth
24xx Tutors

****Total annual costs do not include the employee contributions being taken out.***