

		Classic	New	Classic	New
3110 Certificated (instruction)	DB	10.250%	9.205%	12.580%	12.580%
3111 Certificated (non-instruction)	DBS	8.000%	8.000%	8.250%	8.250%
	Reduced Workload	10.250%	N/A	12.580%	N/A

Classic

Classic

Classic

Classic

Classic

Classic



IMPERIAL VALLEY COLLEGE

2016-2017 FRINGE BENEFITS - INSURANCE

Medical & Rx	Comprehensive	Basic	COB	SIMNSA
EE Only	\$766.92	\$644.59	\$610.43	\$260.26
EE + Spouse	\$1,387.20	\$1,164.90	\$1,079.87	\$441.49
EE + Child(ren)	\$1,216.04	\$1,020.80	\$946.27	\$499.43
EE + Family	\$1,540.64	\$1,293.06	\$1,218.43	\$638.74
Dental			\$98.17	
Vision			\$19.19	
Basic Life			\$1.70	
Holman Group			\$16.54	
Total Monthly Costs				
EE Only	\$902.52	\$780.19	\$746.03	\$395.86
EE + Spouse	\$1,522.80	\$1,300.50	\$1,215.47	\$577.09
EE + Child(ren)	\$1,351.64	\$1,156.40	\$1,081.87	\$635.03
EE + Family	\$1,676.24	\$1,428.66	\$1,354.03	\$774.34
Total Annual Costs				
EE Only	\$10,830.24	\$9,362.28	\$8,952.36	\$4,750.32
EE + Spouse	\$18,273.60	\$15,606.00	\$14,585.64	\$6,925.08
EE + Child(ren)	\$16,219.68	\$13,876.80	\$12,982.44	\$7,620.36
EE + Family	\$20,114.88	\$17,143.92	\$16,248.36	\$9,292.08

- 3410 Certificated
- 3411 Certificated (non-instruction)
- 3420 Classified and other
- 3421 Instructional Aides

<u>Payroll Object Codes (Account)</u>
11xx Certificated (instruction)
12xx Certificated (non-instruction)
13xx Certificated per-session, coaches & overload
14xx Certificated consultants, & other non-instruction
21xx Classified - Noninstructional
22xx Classified - Instructional Aides
23xx Student Wages, Overtime, Professional Growth
24xx Tutors

Employee Contribution Amounts Annually (taken 10thly)				
	Comprehensive	Basic	COB	SIMNSA
EE Only	\$600.00	\$0.00	\$0.00	\$0.00
EE + Spouse	\$1,200.00	\$600.00	\$300.00	\$0.00
EE + Child(ren)	\$900.00	\$300.00	\$150.00	\$0.00
EE + Family	\$1,200.00	\$600.00	\$300.00	\$0.00

**Total annual costs do not include the employee contributions being taken out*