



IMPERIAL COMMUNITY COLLEGE DISTRICT

BP 7240 Confidential Employees

Reference:

Government Code Section 3540.1(c)

Confidential employees are those who, are required to develop or represent management positions with respect to employer-employee relations or whose duties normally require access to confidential information that is used to contribute significantly to the development of management positions. The fact that an employee has access to confidential or sensitive information shall not in and of itself make the employee a confidential employee.

A determination whether a position is a confidential one shall be made by the Board in accordance with applica

controlled by any collective bargaining agreement. e not

The terms and conditions of employment for confidential employees shall be provided for by administrative procedures developed by the CEO. Such terms and conditions of employment shall include, but not be limited to, administrative procedures for evaluation and rules regarding leaves, transfers and reassignments.