

**IMPERIAL COMMUNITY COLLEGE DISTRICT
BP 2435 Evaluation of the CEO**

Reference:
Accreditation Standard IV.C.3

The Board shall conduct an evaluation of the CEO at least annually and be completed by the April Board meeting. Such evaluation shall comply with any requirements set forth in the contract of employment with the CEO as well as this policy.

The Board shall evaluate the CEO using an evaluation process developed and jointly agreed to by the Board and the CEO.

The criteria for evaluation shall be based on Board Policy, the CEO's job description, and performance goals and objectives developed in accordance with Board Policy 2430 titled Delegation of Authority to the CEO.

See AP 2435