

**IMPERIAL VALLEY COLLEGE  
CLASSIFIED SALARY SCHEDULE 3  
YEAR 2011-2012**

<b>Range 1</b>															
	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>	<b>STEP 8</b>	<b>STEP 9</b>	<b>STEP 10</b>	<b>STEP 11</b>	<b>STEP 12</b>	<b>STEP 13</b>	<b>STEP 14</b>	<b>STEP 15</b>
	<b>1,796</b>	<b>1,886</b>	<b>1,980</b>	<b>2,079</b>	<b>2,183</b>	<b>2,292</b>	<b>2,407</b>	<b>2,528</b>	<b>2,654</b>	<b>2,787</b>	<b>2,926</b>	<b>3,072</b>	<b>3,226</b>	<b>3,387</b>	<b>3,556</b>
<b>YR</b>	21,552	22,632	23,760	24,948	26,196	27,504	28,884	30,336	31,848	33,444	35,112	36,864	38,712	40,644	42,672
<b>DA</b>	82.62	86.76	91.08	95.63	100.42	105.43	110.72	116.29	122.08	128.20	134.60	141.31	148.40	155.80	163.58
<b>HR</b>	10.33	10.84	11.39	11.95	12.55	13.18	13.84	14.54	15.26	16.03	16.82	17.66	18.55	19.48	20.45
<b>Range 2</b>															
	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>	<b>STEP 8</b>	<b>STEP 9</b>	<b>STEP 10</b>	<b>STEP 11</b>	<b>STEP 12</b>	<b>STEP 13</b>	<b>STEP 14</b>	<b>STEP 15</b>
	<b>1,850</b>	<b>1,943</b>	<b>2,041</b>	<b>2,141</b>	<b>2,248</b>	<b>2,362</b>	<b>2,479</b>	<b>2,604</b>	<b>2,733</b>	<b>2,870</b>	<b>3,014</b>	<b>3,164</b>	<b>3,322</b>	<b>3,489</b>	<b>3,663</b>
<b>YR</b>	22,200	23,316	24,492	25,692	26,976	28,344	29,748	31,248	32,796	34,440	36,168	37,968	39,864	41,868	43,956
<b>DA</b>	85.10	89.38	93.89	98.49	103.41	108.65	114.03	119.78	125.72	132.02	138.64	145.54	152.81	160.49	168.50
<b>HR</b>	10.64	11.17	11.74	12.31	12.93	13.58	14.25	14.97	15.71	16.50	17.33	18.19	19.10	20.06	21.06
<b>Range 3</b>															
	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>	<b>STEP 8</b>	<b>STEP 9</b>	<b>STEP 10</b>	<b>STEP 11</b>	<b>STEP 12</b>	<b>STEP 13</b>	<b>STEP 14</b>	<b>STEP 15</b>
	<b>1,906</b>	<b>2,002</b>	<b>2,100</b>	<b>2,206</b>	<b>2,317</b>	<b>2,432</b>	<b>2,554</b>	<b>2,681</b>	<b>2,815</b>	<b>2,956</b>	<b>3,104</b>	<b>3,259</b>	<b>3,422</b>	<b>3,593</b>	<b>3,772</b>
<b>YR</b>	22,872	24,024	25,200	26,472	27,804	29,184	30,648	32,172	33,780	35,472	37,248	39,108	41,064	43,116	45,264
<b>DA</b>	87.68	92.09	96.60	101.48	106.58	111.87	117.48	123.33	129.49	135.98	142.78	149.91	157.41	165.28	173.51
<b>HR</b>	10.96	11.51	12.08	12.68	13.32	13.98	14.69	15.42	16.19	17.00	17.85	18.74	19.68	20.66	21.69
<b>Range 4</b>															
	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>	<b>STEP 8</b>	<b>STEP 9</b>	<b>STEP 10</b>	<b>STEP 11</b>	<b>STEP 12</b>	<b>STEP 13</b>	<b>STEP 14</b>	<b>STEP 15</b>
	<b>1,963</b>	<b>2,062</b>	<b>2,164</b>	<b>2,271</b>	<b>2,386</b>	<b>2,506</b>	<b>2,630</b>	<b>2,763</b>	<b>2,900</b>	<b>3,045</b>	<b>3,197</b>	<b>3,358</b>	<b>3,525</b>	<b>3,701</b>	<b>3,886</b>
<b>YR</b>	23,556	24,744	25,968	27,252	28,632	30,072	31,560	33,156	34,800	36,540	38,364	40,296	42,300	44,412	46,632
<b>DA</b>	90.30	94.85	99.54	104.47	109.76	115.28	120.98	127.10	133.40	140.07	147.06	154.47	162.15	170.25	178.76
<b>HR</b>	11.29	11.86	12.44	13.06	13.72	14.41	15.12	15.89	16.68	17.51	18.38	19.31	20.27	21.28	22.34

**Imperial Valley College  
Classified Salary Schedule #3  
2011-12**

**Range 5**

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15
	<b>2,022</b>	<b>2,122</b>	<b>2,228</b>	<b>2,341</b>	<b>2,458</b>	<b>2,580</b>	<b>2,709</b>	<b>2,845</b>	<b>2,986</b>	<b>3,136</b>	<b>3,293</b>	<b>3,458</b>	<b>3,631</b>	<b>3,812</b>	<b>4,002</b>
<b>YR</b>	24,264	25,464	26,736	28,092	29,496	30,960	32,508	34,140	35,832	37,632	39,516	41,496	43,572	45,744	48,024
<b>DA</b>	93.01	97.61	102.49	107.69	113.07	118.68	124.61	130.87	137.36	144.26	151.48	159.07	167.03	175.35	184.09
<b>HR</b>	11.63	12.20	12.81	13.46	14.13	14.84	15.58	16.36	17.17	18.03	18.93	19.88	20.88	21.92	23.01

**Range 6**

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15
	<b>2,083</b>	<b>2,186</b>	<b>2,297</b>	<b>2,410</b>	<b>2,531</b>	<b>2,658</b>	<b>2,791</b>	<b>2,931</b>	<b>3,077</b>	<b>3,231</b>	<b>3,392</b>	<b>3,561</b>	<b>3,739</b>	<b>3,927</b>	<b>4,123</b>
<b>YR</b>	24,996	26,232	27,564	28,920	30,372	31,896	33,492	35,172	36,924	38,772	40,704	42,732	44,868	47,124	49,476
<b>DA</b>	95.82	100.56	105.66	110.86	116.43	122.27	128.39	134.83	141.54	148.63	156.03	163.81	171.99	180.64	189.66
<b>HR</b>	11.98	12.57	13.21	13.86	14.55	15.28	16.05	16.85	17.69	18.58	19.50	20.48	21.50	22.58	23.71

**Range 7**

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15
	<b>2,144</b>	<b>2,252</b>	<b>2,365</b>	<b>2,483</b>	<b>2,607</b>	<b>2,736</b>	<b>2,874</b>	<b>3,018</b>	<b>3,169</b>	<b>3,326</b>	<b>3,494</b>	<b>3,669</b>	<b>3,852</b>	<b>4,044</b>	<b>4,247</b>
<b>YR</b>	25,728	27,024	28,380	29,796	31,284	32,832	34,488	36,216	38,028	39,912	41,928	44,028	46,224	48,528	50,964
<b>DA</b>	98.62	103.59	108.79	114.22	119.92	125.86	132.20	138.83	145.77	153.00	160.72	168.77	177.19	186.02	195.36
<b>HR</b>	12.33	12.95	13.60	14.28	14.99	15.73	16.53	17.35	18.22	19.12	20.09	21.10	22.15	23.25	24.42

**Range 8**

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15
	<b>2,210</b>	<b>2,320</b>	<b>2,435</b>	<b>2,557</b>	<b>2,685</b>	<b>2,819</b>	<b>2,960</b>	<b>3,108</b>	<b>3,263</b>	<b>3,427</b>	<b>3,598</b>	<b>3,779</b>	<b>3,968</b>	<b>4,165</b>	<b>4,374</b>
<b>YR</b>	26,520	27,840	29,220	30,684	32,220	33,828	35,520	37,296	39,156	41,124	43,176	45,348	47,616	49,980	52,488
<b>DA</b>	101.66	106.72	112.01	117.62	123.51	129.67	136.16	142.97	150.10	157.64	165.51	173.83	182.53	191.59	201.20
<b>HR</b>	12.71	13.34	14.00	14.70	15.44	16.21	17.02	17.87	18.76	19.71	20.69	21.73	22.82	23.95	25.15

**Imperial Valley College  
Classified Salary Schedule #3  
2011-12**

**Range 9**

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15
	<b>2,275</b>	<b>2,389</b>	<b>2,509</b>	<b>2,635</b>	<b>2,766</b>	<b>2,904</b>	<b>3,049</b>	<b>3,202</b>	<b>3,362</b>	<b>3,530</b>	<b>3,706</b>	<b>3,891</b>	<b>4,086</b>	<b>4,291</b>	<b>4,505</b>
<b>YR</b>	27,300	28,668	30,108	31,620	33,192	34,848	36,588	38,424	40,344	42,360	44,472	46,692	49,032	51,492	54,060
<b>DA</b>	104.65	109.89	115.41	121.21	127.24	133.58	140.25	147.29	154.65	162.38	170.48	178.99	187.96	197.39	207.23
<b>HR</b>	13.08	13.74	14.43	15.15	15.90	16.70	17.53	18.41	19.33	20.30	21.31	22.37	23.49	24.67	25.90

**Range 10**

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15
	<b>2,344</b>	<b>2,461</b>	<b>2,583</b>	<b>2,712</b>	<b>2,849</b>	<b>2,992</b>	<b>3,141</b>	<b>3,298</b>	<b>3,463</b>	<b>3,636</b>	<b>3,818</b>	<b>4,009</b>	<b>4,208</b>	<b>4,419</b>	<b>4,639</b>
<b>YR</b>	28,128	29,532	30,996	32,544	34,188	35,904	37,692	39,576	41,556	43,632	45,816	48,108	50,496	53,028	55,668
<b>DA</b>	107.82	113.21	118.82	124.75	131.05	137.63	144.49	151.71	159.30	167.26	175.63	184.41	193.57	203.27	213.39
<b>HR</b>	13.48	14.15	14.85	15.59	16.38	17.20	18.06	18.96	19.91	20.91	21.95	23.05	24.20	25.41	26.67

**Range 11**

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15
	<b>2,414</b>	<b>2,535</b>	<b>2,662</b>	<b>2,794</b>	<b>2,935</b>	<b>3,081</b>	<b>3,235</b>	<b>3,397</b>	<b>3,567</b>	<b>3,744</b>	<b>3,933</b>	<b>4,129</b>	<b>4,335</b>	<b>4,552</b>	<b>4,779</b>
<b>YR</b>	28,968	30,420	31,944	33,528	35,220	36,972	38,820	40,764	42,804	44,928	47,196	49,548	52,020	54,624	57,348
<b>DA</b>	111.04	116.61	122.45	128.52	135.01	141.73	148.81	156.26	164.08	172.22	180.92	189.93	199.41	209.39	219.83
<b>HR</b>	13.88	14.58	15.31	16.07	16.88	17.72	18.60	19.53	20.51	21.53	22.61	23.74	24.93	26.17	27.48

**Range 12**

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15
	<b>2,487</b>	<b>2,612</b>	<b>2,742</b>	<b>2,878</b>	<b>3,022</b>	<b>3,173</b>	<b>3,333</b>	<b>3,500</b>	<b>3,674</b>	<b>3,857</b>	<b>4,050</b>	<b>4,253</b>	<b>4,465</b>	<b>4,689</b>	<b>4,923</b>
<b>YR</b>	29,844	31,344	32,904	34,536	36,264	38,076	39,996	42,000	44,088	46,284	48,600	51,036	53,580	56,268	59,076
<b>DA</b>	114.40	120.15	126.13	132.39	139.01	145.96	153.32	161.00	169.00	177.42	186.30	195.64	205.39	215.69	226.46
<b>HR</b>	14.30	15.02	15.77	16.55	17.38	18.24	19.16	20.13	21.13	22.18	23.29	24.45	25.67	26.96	28.31

**Imperial Valley College  
Classified Salary Schedule #3  
2011-12**

**Range 13**

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15
	<b>2,561</b>	<b>2,689</b>	<b>2,824</b>	<b>2,964</b>	<b>3,113</b>	<b>3,269</b>	<b>3,431</b>	<b>3,603</b>	<b>3,784</b>	<b>3,973</b>	<b>4,171</b>	<b>4,380</b>	<b>4,600</b>	<b>4,829</b>	<b>5,070</b>
<b>YR</b>	30,732	32,268	33,888	35,568	37,356	39,228	41,172	43,236	45,408	47,676	50,052	52,560	55,200	57,948	60,840
<b>DA</b>	117.81	123.69	129.90	136.34	143.20	150.37	157.83	165.74	174.06	182.76	191.87	201.48	211.60	222.13	233.22
<b>HR</b>	14.73	15.46	16.24	17.04	17.90	18.80	19.73	20.72	21.76	22.84	23.98	25.19	26.45	27.77	29.15

**Range 14**

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15
	<b>2,638</b>	<b>2,770</b>	<b>2,909</b>	<b>3,054</b>	<b>3,207</b>	<b>3,367</b>	<b>3,535</b>	<b>3,712</b>	<b>3,897</b>	<b>4,093</b>	<b>4,296</b>	<b>4,511</b>	<b>4,737</b>	<b>4,974</b>	<b>5,222</b>
<b>YR</b>	31,656	33,240	34,908	36,648	38,484	40,404	42,420	44,544	46,764	49,116	51,552	54,132	56,844	59,688	62,664 -----4.4



Imperial Valley College  
Classified Salary Schedule #3  
2011-12

Range 21

STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15
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**Imperial Valley College  
Classified Salary Schedule #3  
2011-12**

**Range 25**

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15
	<b>3,652</b>	<b>3,834</b>	<b>4,025</b>	<b>4,227</b>	<b>4,438</b>	<b>4,659</b>	<b>4,893</b>	<b>5,138</b>	<b>5,394</b>	<b>5,664</b>	<b>5,947</b>	<b>6,245</b>	<b>6,557</b>	<b>6,886</b>	<b>7,230</b>
<b>YR</b>	43,824	46,008	48,300	50,724	53,256	55,908	58,716	61,656	64,728	67,968	71,364	74,940	78,684	82,632	86,760
<b>DA</b>	167.99	176.36	185.15	194.44	204.15	214.31	225.08	236.35	248.12	260.54	273.56	287.27	301.62	316.76	332.58
<b>HR</b>	21.00	22.05	23.14	24.31	25.52	26.79	28.13	29.54	31.02	32.57	34.20	35.91	37.70	39.59	41.57

**Range 26**

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15
	<b>3,761</b>	<b>3,950</b>	<b>4,146</b>	<b>4,353</b>	<b>4,571</b>	<b>4,800</b>	<b>5,040</b>	<b>5,292</b>	<b>5,557</b>	<b>5,834</b>	<b>6,126</b>	<b>6,432</b>	<b>6,754</b>	<b>7,091</b>	<b>7,445</b>
<b>YR</b>	45,132	47,400	49,752	52,236	54,852	57,600	60,480	63,504	66,684	70,008	73,512	77,184	81,048	85,092	89,340
<b>DA</b>	173.01	181.70	190.72	200.24	210.27	220.80	231.84	243.43	255.62	268.36	281.80	295.87	310.68	326.19	342.47
<b>HR</b>	21.63	22.71	23.84	25.03	26.28	27.60	28.98	30.43	31.95	33.55	35.22	36.98	38.84	40.77	42.81

**Range 27**

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15
	<b>3,873</b>	<b>4,067</b>	<b>4,271</b>	<b>4,484</b>	<b>4,709</b>	<b>4,944</b>	<b>5,192</b>	<b>5,451</b>	<b>5,724</b>	<b>6,010</b>	<b>6,310</b>	<b>6,625</b>	<b>6,957</b>	<b>7,305</b>	<b>7,671</b>
<b>YR</b>	46,476	48,804	51,252	53,808	56,508	59,328	62,304	65,412	68,688	72,120	75,720	79,500	83,484	87,660	92,052
<b>DA</b>	178.16	187.08	196.47	206.26	216.61	227.42	238.83	250.75	263.30	276.46	290.26	304.75	320.02	336.03	352.87
<b>HR</b>	22.27	23.39	24.56	25.78	27.08	28.43	29.85	31.34	32.91	34.56	36.28	38.09	40.00	42.00	44.11

**Range 28**

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15
	<b>3,990</b>	<b>4,189</b>	<b>4,399</b>	<b>4,618</b>	<b>4,850</b>	<b>5,092</b>	<b>5,347</b>	<b>5,615</b>	<b>5,895</b>	<b>6,190</b>	<b>6,499</b>	<b>6,824</b>	<b>7,165</b>	<b>7,524</b>	<b>7,900</b>
<b>YR</b>	47,880	50,268	52,788	55,416	58,200	61,104	64,164	67,380	70,740	74,280	77,988	81,888	85,980	90,288	94,800
<b>DA</b>	183.54	192.69	202.35	212.43	223.10	234.23	245.96	258.29	271.17	284.74	298.95	313.90	329.59	346.10	363.40
<b>HR</b>	22.94	24.09	25.29	26.55	27.89	29.28	30.75	32.29	33.90	35.59	37.37	39.24	41.20	43.26	45.43

**Imperial Valley College  
Classified Salary Schedule #3  
2011-12**

**Range 29**

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15
	<b>4,111</b>	<b>4,315</b>	<b>4,531</b>	<b>4,757</b>	<b>4,995</b>	<b>5,245</b>	<b>5,508</b>	<b>5,783</b>	<b>6,072</b>	<b>6,376</b>	<b>6,694</b>	<b>7,028</b>	<b>7,380</b>	<b>7,749</b>	<b>8,137</b>
<b>YR</b>	49,332	51,780	54,372	57,084	59,940	62,940	66,096	69,396	72,864	76,512	80,328	84,336	88,560	92,988	97,644
<b>DA</b>	189.11	198.49	208.43	218.82	229.77	241.27	253.37	266.02	279.31	293.30	307.92	323.29	339.48	356.45	374.30
<b>HR</b>	23.64	24.81	26.05	27.35	28.72	30.16	31.67	33.25	34.91	36.66	38.49	40.41	42.44	44.56	46.79

**Range 30**

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15
	<b>4,233</b>	<b>4,444</b>	<b>4,668</b>	<b>4,900</b>	<b>5,145</b>	<b>5,402</b>	<b>5,672</b>	<b>5,956</b>	<b>6,254</b>	<b>6,567</b>	<b>6,895</b>	<b>7,239</b>	<b>7,602</b>	<b>7,982</b>	<b>8,381</b>
<b>YR</b>	50,796	53,328	56,016	58,800	61,740	64,824	68,064	71,472	75,048	78,804	82,740	86,868	91,224	95,784	100,572
<b>DA</b>	194.72	204.42	214.73	225.40	236.67	248.49	260.91	273.98	287.68	302.08	317.17	332.99	349.69	367.17	385.53
<b>HR</b>	24.34	25.55	26.84	28.18	29.58	31.06	32.61	34.25	35.96	37.76	39.65	41.62	43.71	45.90	48.19

**Range 31**

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15
	<b>4,359</b>	<b>4,578</b>	<b>4,806</b>	<b>5,047</b>	<b>5,300</b>	<b>5,565</b>	<b>5,842</b>	<b>6,134</b>	<b>6,442</b>	<b>6,764</b>	<b>7,102</b>	<b>7,457</b>	<b>7,830</b>	<b>8,222</b>	<b>8,632</b>
<b>YR</b>	52,308	54,936	57,672	60,564	63,600	66,780	70,104	73,608	77,304	81,168	85,224	89,484	93,960	98,664	103,584
<b>DA</b>	200.51	210.59	221.08	232.16	243.80	255.99	268.73	282.16	296.33	311.14	326.69	343.02	360.18	378.21	397.07
<b>HR</b>	25.06	26.32	27.63	29.02	30.48	32.00	33.59	35.27	37.04	38.89	40.84	42.88	45.02	47.28	49.63

**Range 32**

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15
	<b>4,490</b>	<b>4,715</b>	<b>4,950</b>	<b>5,199</b>	<b>5,458</b>	<b>5,732</b>	<b>6,019</b>	<b>6,319</b>	<b>6,635</b>	<b>6,967</b>	<b>7,315</b>	<b>7,681</b>	<b>8,064</b>	<b>8,468</b>	<b>8,892</b>
<b>YR</b>	53,880	56,580	59,400	62,388	65,496	68,784	72,228	75,828	79,620	83,604	87,780	92,172	96,768	101,616	106,704
<b>DA</b>	206.54	216.89	227.70	239.15	251.07	263.67	276.87	290.67	305.21	320.48	336.49	353.33	370.94	389.53	409.03
<b>HR</b>	25.82	27.11	28.46	29.89	31.38	32.96	34.61	36.33	38.15	40.06	42.06	44.17	46.37	48.69	51.13



**Imperial Valley College  
Classified Salary Schedule #3  
2011-12**

<b>Range 33</b>															
	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>	<b>STEP 8</b>	<b>STEP 9</b>	<b>STEP 10</b>	<b>STEP 11</b>	<b>STEP 12</b>	<b>STEP 13</b>	<b>STEP 14</b>	<b>STEP 15</b>
	<b>4,625</b>	<b>4,857</b>	<b>5,068</b>	<b>5,354</b>	<b>5,622</b>	<b>5,903</b>	<b>6,199</b>	<b>6,509</b>	<b>6,834</b>	<b>7,175</b>	<b>7,534</b>	<b>7,910</b>	<b>8,307</b>	<b>8,723</b>	<b>9,159</b>
<b>YR</b>	55,500	58,284	60,816	64,248	67,464	70,836	74,388	78,108	82,008	86,100	90,408	94,920	99,684	104,676	109,908