

BE IT RESOLVED that the Board ratifies the following meet and confer contractual agreement between the Imperial Community College District and the Adm

Motion & Voting

BE IT RESOLVED that the Board ratifies the following meet and confer contractual agreement between the Imperial Community College District and the Classified Managers for the fiscal year 2013-2014 as outlined below:

IMPERIAL COMMUNITY COLLEGE DISTRICT

TO: Management Employees

4. The Executive Council will review the current processes available to allow for a review of individual position evaluation / analysis. This review will consider submission criterion and forms, timelines, and recommendations for a reviewing body. These job evaluations would be a formal process for determining the relative value based on job content and the Total Compensation Philosophy.
5. An off-schedule COLA payment of 1.57% of an employee's 12-13 annual salary for those employed on June 30, 2013. To be included in the October regular pay warrant.

II. INSURANCE

6. Contributions to remain status quo. Increases to the dental and vision plans as recommended by the Insurance Committee.

III. EMPLOYMENT CONDITIONS

Managers to transition to positive attendance servi

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WHEREAS negotiators from the PTFA and District compiled and signed a tentative agreement for 2013-2015 years, which was subsequently approved by the membership.
