In view of these recommendations, and as a result of various discussions, the Staffing Committee makes the following recommendations.

Faculty Positions

Staffing Committee Recommendations					
New Teaching Faculty				New Non teaching Faculty	
Rank	Position	Rank	Position	Rank	Position

New Hires:

Original Hire Date	Classification	Title
1/14/2013	Faculty	FT Temp Geography
1/14/2013	Faculty	FT Temp Speech

    a. IVC Student enrollment by course – the previous 3 years (6 semesters).

    b. Statewide enrollment for the same course.

    c. Average Class Size

    d. Productivity levels – WSCH/FTES

    e. Productivity levels FTES/FTEF ratio

    f. Student Success data

    g. Fill Rates

    ...

2. Collaborate with the Curriculum Committee to review and recommend revisions to the Academic Hiring Procedures related to both *Determination of Vacancy* and *Replacement Positions* (Section 3.5.1). Place some limits on replacement positions that have not been replaced for multiple years – to help determine when the positions are considered new requests.

3. Modify the District's *Request To Hire Form* (Human Resources) so that it includes a referral to the prioritization from the previous year's Staffing Plan and requires the submitter to directly address how the request reflects the Educational Master Plan.

    The committee reviewed the rankings and related information on April 15, 2013 and April 24, 2013. The committee approved the recommendation of the 2013 Staffing Plan on May 1, 2013.

See Appendix C for the complete report for the Staffing Planning Committee.

Technology Recommendations

    The Technology Planning Committee (TPC) evaluated and prioritized the 2013 2014 Annual Program Review (APR) budget requests at its April 11, 2013 regular meeting.

1. Everest D Braille Embosser and Software; the committee ranked as highest priority. A new Braille embosser is needed to accommodate the needs of blind students attending IVC, and to comply with ADA compliance.

2. Upgrade Adobe Photoshop in Lab 2724; IVC currently owns a number of Adobe Photoshop licenses, before purchasing additional licenses an evaluation needs to be done to determine if there are any cost benefits to purchasing a campus license.

3. Network Switch Refresh; switching equipment is old and needs to be updated to meet the needs of the District.

4. There were

Facilities Requests from Program Review

Priority	Description	Dept.	Justification
N/A			

Professional Development Committee Requests from APR and CPR

	Conferences		development for ESL Instructors	
2	Travel Staff Conferences	World Language/Speech	Professional Development for Language/Speech Instructors	$2,800