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## Equal Employment Opportunity Policy

### S.H.I.N.E (See How I.V.C. Needs Everyone)

Imperial Valley College recognizes the value of a diverse staff in providing excellence to our students and for maintaining a great work environment. In accordance with Title 5 of the California Code of Regulations, the Equal Employment Opportunity Policy of the Imperial Community College District ensures that all qualified individuals have a full and fair opportunity to compete for hiring and promotion and to enjoy the benefits of employment with the District. The District ensures equal employment opportunity by creating an environment that fosters cooperation, acceptance, democracy, and free expression of ideas and is welcoming to men and women, persons with disabilities, and individuals from all ethnic and other groups protected from discrimination by law. Feel free to contact the Human Resources office to learn more about how Imperial Valley College S.H.I.N.E.s with diversity.

## Sections

[Equal Employment Opportunity Policy](#)

[Non-Discrimination Policy](#)

[Sexual Harassment Policy](#)

[Tobacco Free Policy](#)

QUESTIONS? Contact us..

Imperial Valley College, Human Resources

P.O. Box 158

Imperial, CA 92251

Tel: (760) 355-6212

Fax: (760) 355-6211

New to the Valley? Or maybe just want to read up on

[Perspectives of Work and Life in Imperial Valley](#)

(research conducted by Dr. Barbara Wells, a sociologist from Knoxville, Tennessee)

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For Employment Opportunities, please visit [www.imperial.edu/jobs](http://www.imperial.edu/jobs) |