



IMPERIAL VALLEY COLLEGE
STAFFING COMMITTEE MINUTES
April 2, 2012

9 Voting Members Present:

Recorder: Jessica Waddell

9 Travis Gregory, Administrative Dean of HR
9 Brian McNeece, Administrative Rep
9 Norma Nunez, Faculty Rep
9 Lorraine Mazeroll, Faculty Rep
9 Silvia Murray, Classified Rep
9 Norma Santana, Classified Rep
9 Vikki Carr, Confidential Rep
Jeff Cantwell, Management Rep

9 Rudy Robles, ASG Rep
Student, ASG Rep
Bruce Seivertson, Alt Faculty Rep
Frances Arce-Gomez, Alt Classified Rep
Todd Finnell, Alt Administrative Rep
Linda Amidon, Alt Confidential Rep
Becky Green, Alt Management Rep

I. Call to order:

The special scheduled meeting of the Staffing Committee was called to order at 10:09 am on April 2, 2012, in the Boardroom Room by Travis Gregory.

II. Action Item

1. Approval of Staffing Plan – Motion by Brian McNeece. Second by Norma Nunez.

Discussion:

- x Committee reviewed staffing plan that will be sent to the Educational Master Planning Committee.
- x The approved plan will be the baseline for 2012-2013.
- x Committee decided not to merge the faculty and faculty list for the 2012-2013 staffing plan, but will look at options on how to integrate the two lists into one ranked staffing request list.
- x This plan will be forwarded to the EMPC and sent to both College Council and Academic Senate as an information item.
- x Committee requested information on the 50% law (trans) and cost analysis to help with the process for future staffing requests.
- x There was clarification that this committee would only look at the lists in a general format knowing that some recommendations could be dependent on negotiations.
- x Committee decided to rank all "ties" as the same rank number and to continue with the numbering.

Travis Gregory called for the vote.

7 Yes 1 No – Silvia Murray

Motion Carried

III. Future Meeting Dates

™ April 23, 2012

™ May 28, 2012 – holiday

Meeting adjourned at 10:34 am