

## CALIFORNIA COMMUNITY COLLEGES CHANCELLOR'S OFFICE

1102 Q STREET, 4<sup>TH</sup> FLOOR SACRAMENTO, CA 95811-6549 (916) 445-8752

http://www.ccco.edu

October 17, 2011

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Fiscal Services Memo 11-07 Via E-mail Only

TO: Chief Executive Officers

Chief Human Resources Officers

Chief Business Officers
Chief Instructional Officers

FROM: Frederick E. Harris, Assistant Vice Chancellor

College Finance and Facilities Planning

SUBJECT: Fall 2011 Full-Time Faculty Obligation Compliance

Please find enclosed information to assist your district to comply with the full-time faculty obligation requirements contained in California Code of Regulations (CCR) title 5 section 51025. This regulation requires districts to increase the number of full-time faculty over the prior year in proportion to the amount of growth in funded credit FTES.

The attached table "Full-Time Faculty Obligation" shows by district the final full-time faculty obligation (FON) for Fall 2008 through Fall 2011 AND the Fall 2012 "Projected" FON based on the recent Advance Apportionment. Also provided in this table is the Fall 2010 percentage of full-time faculty. In a normal year the final obligation is the lower of the Advance and Second principal apportionment calculations of the obligation; and the subsequent years projected obligation is based on changes in credit FTES funded in the Advance Apportionment.

However at its November 8, 2010 meeting the Board of Governors (BOG) determined there were inadequate funds to implement an increase in the Fall 2011 FON, similar to what was determined for the Fall 2010 FON. As provided in the regulation, in such years "... the district's base full-time faculty obligation shall be unchanged. However, for the fall term of the succeeding fiscal year the district may choose, in lieu of maintaining its base obligation, to maintain, at a minimum, the full-time faculty percentage attained in the prior fall term."

This means that the final Fall 2010 obligation will continue as the final obligation for Fall 2011 <u>unless</u> the district experienced a sufficient decline in funded credit FTES, which would thereby cause a reduction in the obligation. Districts may experience a decline in the Fall 2012 obligation due to the effects of the FTES workload reduction contained in the 2012 Budget Act. Determination whether the 2011 Budget Act provided adequate funds for a Fall 2012 FON increase will be made by the BOG at its November 7-8, 2011 meeting.

Please return the completed form "Full-Time Faculty Obligation Compliance for Fall 2011" to us on or before <u>Wednesday</u>, <u>November 30, 2011</u>. If you have any questions, please contact Michael Yarber at 916-327-6818 or <u>myarber@ccco.edu</u>.

**Attachments** 

## California Community Colleges

Full-Time Faculty Obligation Compliance for Fall 2011

1.	Total Full-Time Equivalent Faculty (FTEF) attributable to instructional and noninstructional Full-Time Faculty based on CCR title 5 sections 53302, 53309 and 53310 for the district.	
2.	Total FTEF attributable to instructional and noninstructional Part-Time Faculty based on CCR title 5 section 53301.	
3.	Total FTEF for Full-Time Faculty and Part-Time Faculty (line 1 plus line 2)	
4.	Percentage of FTEF attributable to Full-Time Faculty (line 1 / line 3)	
5.	Option A: Fall 2010 Final Full-Time Faculty Obligation (see attached table )	
6.	Option B: Percentage of FTEF attributable to full-time faculty reported for Fall 2010 (see attached table for Fall 2010 FT Fac %)	
7.	For the Fall 2011 obligation, CCR title 5 section 51025(c)(7) allows districts to choose between Option A or B for compliance purposes in "inadequately funded" years. Please indicate the district's choice of Option A or B.	
8.	The average replacement cost of a Full-time Faculty is \$68,602.	
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	strict Contact 7UDYLV *UHJRU\ GPLQLVWUDWLYH 'HDQ RI +XPDQ 5HVRXUFHV	Phone/email

Please complete and return this form by Wednesday, November 30, 2011 to:

California Community Colleges Chancellor's Office Fiscal Services, Attn: Michael Yarber 1102 Q Street, 4<sup>th</sup> Floor Sacramento, CA 95811-6549 FAX: 916 323-3057

Phone: 916 327-6818 Email: myarber@ccco.edu

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	Complianc e	9	Calculated	Calculated	Complianc e	Calculated	Calculated	Complianc e	Calcu	lated Ca	alculated			Projected
District	FINA L	Recal (1/09)	Advance	P-2	FINA L	Advance	P-2	FINAL	Adv	anc e	P-2	FINA L	or FT Fac%	

## Full-Time Faculty Obligation

## **BasicPrinciples**

Lower of the 2. In adequately funded yearss determined by the Board of Governors (BOG), the basterfield faculty obligation (FON) for the Fall term of the following fiscal year increased by the lower of the projected fundable credit growth at the time of the budget enactment the Advance Apportionment of the actual percentage change in funded credit FT at the time of the Recadulation Apportionment which then forms the basisfor the calculation of the subsequent year P2 Apportionment FON CCR title 5 section 51025(6)}

<u>"Frozen" FON</u> When the BOG determines that inadequate funder e provided in the annual udget for the purpose of increasing the FOINstead of using the "Lower of the 2" to calculate the FOINst "obligation shall be unchanged from the prior year. The BOG determed inadequate funding for 20089, 2009-10 and 201911 which froze the Fall 2009 fall 2010 and fall 2011 FONs. In the enclosed table, the "bizen" FONs illustrated when you compare <u>@umns A, E, land K.</u> For a lot of districts their Final FON remained the same in each of those 3 years be 6 v/lat 17.2 97.8 0.72 re f B4m

