

Evaluation Form B

IMPERIAL VALLEY COLLEGE
INDIVIDUAL TENURE REVIEW COMMITTEE _____ **First** _____ **Second** _____

Evaluation Checklist

- 1. Orientation Meeting with Ca
- 2. Candidate's Self-Assessment

- 3. Observations by Committee _____
- 4. Student Evaluations _____
- 5. Evaluation of Duties & Responsibilities _____
- 6. Post-observation Meeting with Candidate _____

Evaluation Summary and Recommendations (first or second contract):

- _____ Exceeds Expectations: Committee recommends immediate tenure
- _____ Satisfactory: Committee recommends additional contract
- _____ Needs Improvement: Committee recommends addition contract with remediation
- _____ Unsatisfactory - Candidate not recommended for employment

Evaluation Summary and Recommendations (third contract):

- _____ Committee recommends tenure
- _____ Committee does not recommend candidate for employment

Chairperson Signature

Member Signature

Member Signature

Candidate Signature

_____ I wish to exercise my option to comment regarding any portion of the Tenure Review Evaluation and Recommendation Summary (attach separate page)