

Educational Master Plan for 2011-2012

MISSION, PURPOSE, VALUES, GOALS AND OBJECTIVES

Mission

The mission of IVC is to foster excellence in education that challenges students of every background to develop their intellect, character, and abilities; to assist students in achieving their educational and career goals; and to be responsive to the greater community.

The mission statement was developed during the 2001-2002 academic year by representatives from all IVC employee groups and

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Goal Two _____): Provide a college environment that responds to the higher education needs of the students and community.

Obj.	Objectives for EMP Goal 2
2.1	Develop and implement curricula that respond to diverse student learning needs, changes in technology, transfer education, the economy, and the workplace.
2.2	Increase educational programs designed to meet employer needs in Imperial County and support emerging industries in career technical and transfer programs. The college will consider as evidence for 2.1 and 2.2 activities, documents, and data such as Summer Success Institute data; distance education data; C & I Committee meeting minutes reflecting online courses approved; new and revised programs; and benchmarks in applied sciences.
2.3	Improve collaboration between Imperial Valley College and local high schools to align curricula and improve student success in transfer and career technical education. The college will utilize benchmarks that include community outreach (First Step); personal development courses; transfer rates; CTE program data.
2.4	Provide a welcoming environment for faculty and staff. Evidence to support progress includes District's recruitment documents and processes and the non-discrimination policy.
2.5	Strengthen and expand support services to respond to changing student needs.
2.6	Increase access to continuing and higher education opportunities for all

Goal Three (_____): Develop and manage human, physical and financial resources to improve organizational processes and effectively support the learning environment.

Obj.	Objectives for EMP Goal 3
3.1	Ensure a safe and healthy campus environment for faculty, staff and students. The college will review benchmarks that include facility safety measures, staff training, new or continued mental and physical health programs, and reporting and evaluation processes.
3.2	Develop and implement resource allocation plans that meet the diverse needs of the college and lead to fiscal stability. Evidence will include the resource plans for Technology, Staffing, Marketing, Professional Development, SLO/SAO, Facilities, and Planning & Budget.
3.3	Implement processes to review and improve the college's organizational structure and operating procedures.
3.4	Implement an energy conservation plan using available budgetary resources. The facilities plan will include the prioritization of an energy conservation plan using available budgetary resources.
3.5	Update technology to include the need for a robust technological infrastructure, and the enterprise hardware/software to support the college (instructional and administrative) processes.
3.6	Build new facilities and modernize existing ones as prioritized in the facilities master plan.

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3.7	Provide an environment that supports professional development and college community training in technological, pedagogical, and operational processes. Evidence to support progress includes vacancy and turnover rates and employee satisfaction surveys and training evaluations.
3.8	Strengthen our internal and external organizational communication practices.