

%(%/!)#%\$. +! &%)# ./0 !)/. E6= /@3 =B63@E7A3 3:7570:3
E7:: <=B 03 3F1:C232 4@=; /<G D=1/B7=</: 32C1/B7=< >@=5@/;

)63 1==@27</B=@ 4=@ ;>3@7/: +/:3G =::353 A 1=;>:7/<13 E7B6
(31B7=< =4 B63 '36/07:7B/B7=< 1B=4 7A B63 AA=17/B3 3/<
=4 C;/<'3A=C@13A "@)@/D7A @35=@G %\$ =F ;>3@7/:
3/)).)63)7B:3 -
=O13@A 4=@ ;>3@7/: +/:3G =::353 /@3 "@ 'CAA3:: !/D3@G FB
/<2 "A \$:5/ @B3167 FB %\$ =F ;>3@7/:

%"\$1 - , "& \$ " !, + & *". 1

\$ + ' & '*% , "&
)63 ;>3@7/: =;C<7BG =::353 7AB@71B @3:3/A3A 27@31B=@G
7<4=@;/B7=< @35/@27<5 1C@@@3<B=@ 4=@;3@ ABC23<BA C<:3AA A
6/D3 A>317P1/::G @3?C3AB32 B6/B 27@31B=@G 7<4=@;/B7=< 03 93>B
1=<P23<B7/:

23A75</B3A B63 4=::E7<5 /A 27@31B=@G 7<4=@;/B7=< </;3
/22@3AA >6=<3 <C;03@ 1:/AA A1632C:3 2/B3A =4 /BB3<2/<13 ;/8=@
P3:2 =4 ABC2G /E/@2A /<2 235@33A @3137D32 ;=AB @313<B 7<AB7B
/BB3<232 >/@B717>/B7=< 7< =O17/: 1=::353 /1B7D7B73A /<2 A>=@BA
E3756B /<2 63756B =4 ;3;03@A =4 /B6:3B71 B3;/A >/@B B7;3 =@
4C:: B7;3 3<@=::;3<B AB/BCA /<2 >6=B=5@/ />6A

< 1=;>:3B7<5 B63 /2;7AA7=< />:71/B7=< ABC23<BA /@3 >@=D7232
B63 =>=@BC<7BG B= @3?C3AB B6/B B637 @ 27@31B=@G 7<4=@;/B7