The Trustees of the ICSVEBA understand the importance of keeping members informed of plan updates and changes ar areexcited to provide you with this month s Highlights newsletter to keep you informed of essential plan information. Please see the updates and highlights below and contact you Human Resourcespartment with any questions!

Summer is around the corner.

...and being careful about sun exposure can save ybur life

Melanoma is the most dangerous form of skin cancer, most often cause exposure to ultraviolet (UV) rays from sunshine or tanning beds that lead to formation of malignant tumors. Melanoma (sometimes called malignant melanoma highly curable when it is discovered early, but is much more likely than other forms of supported if left untracted. The most common cause of melanoma is exposure to LIV light. A history of supported

to spread if left untreated. The most common cause of melanoma is exposure to UV light. A history of sunburns during childhood, or excessive exposure to sunlight, may increase an individual's likelihood of developing melanor Prevention tips

- Always seek the shade, especially between 10 a.m. and 4 p.m.
- Do not allow your skin to burn.
- Avoid tanning and UV tanning beds.
- Cover up with clothing, including abbrimanded hat and Wocking sunglasses.
- Use a broad spectrum (UVA/UVB) sunscreen with an SPF of 15 or higher every day. For extended outdoor a wateresistant, broad spectrum (UVA/UVB) sunscreen with an SPF of 30 or higher.
- Apply sunscreen to your entire body 30 minutes before going outside. Reapply every two hours or immedia swimming or excessive sweating.
- Examine your skin from Heatabe for moles every month.

diseases and conditions and improve your overall quaRteq

- Diabetes
- High blood pressure
- Heart diseases&roke
- Back pain
- Osteoporosis
- Anxiety& depr

Regular physical activity can also in proposed and the wadepression and anxiety and help you to better manage st